

ISSUE: 12 (February, 2022)

Structural Rebranding of CRIN



The Institute is undergoing radical а structural transforma-The tion. brain behind these structural overhaul is the Executive Director (ED) of the Cocoa Research Institute of Nigeria

(CRIN), Dr. Patrick Adebola. He is leaving no stones unturned in rebranding the Institute. The modern structures dotting the landscape is a clear testimony to the unrelenting efforts of Dr. Adebola in instituting a replica of the International settings he had functioned. These solidly built edifices are sharp departure from the that defaced archaic structures the They are a environment hitherto. testament to the fund management prudence of the ED.



Ultramodern Perimeter Fence



The Rebranded Cocoa Fermentary

Refurbishing Institute's Faulty Vehicles The faulty vehicles lying prostrate at the Engineering Department of the Institute could not escape the eagle eyes of the ED CRIN, Dr. Patrick Adebola. The ED who has been christened bulldozer by the vast majority of the staff pounced on the onerous task and in one fell swoop refurbished buses, cars and tanker. In all, a total of nineteen vehicles have been refurbished so far by the ED who has zero tolerance for waste of resources. The refurbishment of these largely utility vehicles was geared towards easing the movement of men and materials within and without the Institute. The refurbished tanker would greatly facilitate the availability of water at the nursery and experimental plots of the Institute especially during the dry season, while the other utility vehicles would ease the transportation of the Institute mandate crops for processing.



Cross section of the refurbished vehicles







The ED inspecting the refurbished vehicles



Close Inspection of the Refurbished vehicles

Session with Interactive the ED The Executive Director, Dr. Patrick Adebola, in continuation of his staff and neighbouring communities pulse-feeling exercise, held an interactive session with the occupants of the Junior Staff (JS) Quarters and the staff of Internally Generated Revenue (IGR) Division. It was indeed a mind rubbing session geared towards boosting the IGR of the Institute

as well as instilling decorum at the JS quarters. The ED intimated the gathering of the dogged efforts he has made towards ensuring optimal outputs from the Pure Water and Bakery Unit of the IGR Division as well as decency at the JS Quarters. The Pure Water Factory has been fully equipped and deliveries are made to the nooks and crannies of the host communities, while the Bakery would be contracted out in order to forestall previous in-house handling failures. The checkmating of the security lapses at the JS Quarters came to the fore and the ED promised to plug the holes by erecting perimeter fence at the Quarter. The visibly elated staff and business owners at the JS Quarter were full of appreciation to the ED for his show of concern over their welfare and prayed for continued success in his transformation drive of the Institute.



The Executive Director (middle) and the Ag. Heads of Admin (left) and Account (right)



Cross section of elated audience







Cross section of audience at the session

ARCN News

Meeting of ARCN with NARIs on Horizon Europe Call for Proposals

A meeting of the Agricultural Research Council of Nigeria (ARCN) with the National Agricultural Research Institutes (NARIs) was held in December 22, 2021. It was centered on the HORIZON Europe call for proposals. The meeting was held with some EDs and Directors/Heads of Research of various National Agricultural Research Institutes held at the Council's auditorium. As submitted by Kayode I. Aiyedogbon, Head, Protocol and Publicity at the Council, the Executive Secretary (ES) of ARCN, Prof. Garba Hamidu Sharubutu mni, who was in attendance, noted that there are lots of challenges facing the research sector. He further opined that the nature of budget implementation has not been taking care of research, as more than 60% of the budget goes for sundry things other than research. The ES further stated that when budget topics are framed to reflect research, nobody can fault it. Hence, the Honourable Minister has instructed that at least 60% of budget must be research based. The ES remarked that budget line must be crafted to reflect research activities so that all purchases be embedded in the research topic with suggestions and recommendations to be drawn after the meeting.

The ES indicated that the template used to conduct research cannot sustain it since most of the research funding are supposed to come from outside, because Government funding alone can't sustain research. Closely related to the issue on hand at the meeting, as stated by the ES, was proposal writing which was recently in focus by FARA and some research donor agencies because they are concerned about the ability to put up a very good research proposal for funding.



The ES of ARCN, Prof. Garba Hamidu Sharubutu mni addressing the gathering



Cross section of the participants at the meeting

CRIN Embarks on Apiculture The Institute, in her drive to enhance the Internally Generated Revenue (IGR), has embarked on apiculture. This is in pursuance of the ED CRIN, Dr. Patrick Adebola, drive towards exploitation of the over fifty years' rich ecosystem for the Institute's maximum economic good. A team of staff ably led by the Director (Cashew), Dr. O.S. Ibiremo, deployed 8 units of Kenya hive model within

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the experimental zones of the Institute in January, 2022. Some hives that have suffered defect were equally rehabilitated. This is in continuation of the exercise which had yielded volumes of honey. At the moment, some of the hives that were earlier deployed are fully colonized. The success registered in apiculture has been extended to farmers of the Institute's mandate crops in order to enhance their income profile. Other team members are Dr. Ibe Osita, Mrs. O.B. Ibiremo, Mr. Lukeman Atoyebi and Mr. Osalaye Joseph.



The bee keepers with the team leader, Dr. Ibiremo (second left)



A beehive deployed on site



A partially colonised hive



Preparation of hive with bait for bee keeping



Rehabilitation of defective beehive



Opening of the Tender

The Institute in September 2021 boarded unserviceable items and placed tender notice inviting interested staff and general public for purchase. The exercise suffered some hiccup occasioned by the lingering nationwide industrial action by the Research Institutes in Nigeria that commenced in November, 2021. The tender was, however, opened on January 12, 2022 at the Lawrence Opeke Conference Hall of the Institute. The ED CRIN, Dr. Patrick Adebola, was on hand to declare the exercise opened. All that expressed interest in the purchase of the boarded items were on ground to witness the opening which was largely tender transparent. The items advertised for biding were cars, truck, bus, batteries, motorcycles, iron windows, air conditioners, tricycles and concrete roller scrap.



The personnel at the tender opening



Cross section of bidders for the unserviceable items

Rebranding of the Security Outfit In a bid to boost the morale of the security details of the Institute, the personnel were clad in new attire on January 17, 2022. This development is a sharp departure from the ram shackled and weather beaten uniform these image-making outfit has adorned over the years. The ED CRIN, Dr. Patrick Adebola, is not sparing efforts in putting smiles on the faces of every cadre of staff.



The security details in the multifaceted attire, in mufti is the coordinator, Mr. E.E. Agbebaku

Training Galore for CRIN Staff The Institute embarked on a no holds barred training for the staff. This is in fulfilment of the avowed staff empowerment commitment of the indefatigable ED CRIN, Dr. Patrick Adebola. Virtually every cadre of staff has benefitted from this lofty gesture which has been an ongoing process in this era. In continuation of the training programme headed by the Director of Training, Dr. S.O. Agbeniyi, staff of Finance and Account Department, Information and Communication Technology (ICT) Division, Plantation and Estate Management (PEM) Division, Admin, Directorate, Training, Agronomy and Soil Departments were trained in December 2021 on various performance enhancing skills. The 3 in-house Unions were not left out as they were trained on Essentials of Collective Communicating Bargaining, Effectively Towards Harmonious Interpersonal Relations



and Collective Bargaining As An Industrial Conflict Resolutions.



Union Executives of ASURI, SSAUTHRAI and NASU sponsored for the training at Ile-Ife



Practice session by Dr. Ibe Osita, Mr Ibitope Babafemi and Mr Tunji Babafemi of ICT Div.

The Admin staff were trained on Administrative Communication Skills" at the Administrative Staff College of Nigeria (ASCON), Topo, Badagry, Lagos.



CRIN Staff with Trainer at ASCON Badagry.

The Administrative Skills they were exposed to include: Human Relations and Effective Communication; Drafting, Minuting, Memo and Letter Writing; Report Writing; Servicing Meetings; Listening Skills, Handling Official Documents; and the Role of ICT in Official Communication.



Admin and Account Staff trained on Ethics and Productivity Improvement at the Centre for Management and Development, Lagos

Furthermore, seven staff of Plantation and Estate Management (PEM) Division with Store Officer were trained on leadership skills at Obafemi Awolowo University, Ile-Ife, Osun State. The course content includes: Strategic Leadership Skill and Development Planning to Save Cost; Performance Management for Organizational Efficiency; Critical Thinking Skills Development; Effective Report Writing Skills Development; and Communicating Effectively.



Cross section of the staff at OAU, Ile-Ife





Nursery Staff trained on Efficiency and Performance Improvement at McPherson University, Ajebo, Ogun State

Staff of the Month: Dr. Ibe Osita



Dr. Ibe Osita was born on 27 June, 1970 to the family of Mr. Phillip and Mrs. Felicia Ibe in Anambra State. He has his primary education at Omagba Primary School Onitsha, Anambra State,

and his post primary education at Stella Maris College, Port Harcourt, Rivers State where he obtained West African School Certificate in 1988. He later proceeded to the University of Nigeria Nsukka, Enugu State and obtained Bachelor of Science (Hons. B.Sc.) degree. He observed the National Youth Service Corps (NYSC) with Remo Secondary School (RSS), Ogun State and bagged commendation award with the corps. In furtherance of his academic pursuit, Dr. Ibe proceeded to the University of Ibadan where he obtained Master of Information Science (M.Inf.Sc.), Master of Science (M.Sc.) in Physics and PhD in Physics in 2001, 2008 and 2021, respectively. He bagged PhD award from the Post Graduate

College of the University of Ibadan. He has handled consultancy services and worked with the private and public sector as computer instructor, systems engineer, network engineer, network administrator and programme analyst. In February 2009, Dr. Ibe resigned his appointment as Network Administrator (2005 - 2009) with the Management Information Systems /Information and Communications Technology (MIS/ICT) unit of the University of Ibadan and assumed the position of Programme Analyst/Acting Head, ICT Division with CRIN in March 2009. He is currently an Assistant Chief Programme Analyst with the Institute. He attended several local has and international academic and professional conferences; he is a trainee of the Pan African Doctoral Academy (PADA), Accra Ghana. He has local and international publications. Dr. Ibe is a member of several professional bodies such as the Computer Professionals of Nigeria (CPN); Internet Society, Africa Region; Nigerian Libraries Association section): (IT Nigerian Institute of Physics (NIP); and Horticultural Society of Nigeria (HORTSON). He is a go-getter and an ardent believer. He is married to his heartthrob Dr. (Mrs) Bolatito Ibe and they are blessed with two children, Chidiebere and Tochukwu lbe. Hearty congratulations to Dr. Ibe Osita for this noble award as the CRIN Staff of the Month. Keep the flag flying!



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February Birthday Galore

Hearty birthday celebrations to the members of staff that will be celebrating their birthdays this month. Wishing you all the very best in your life endeavours. Congratulations!



and and an and an and an		Ayere C
Abodunrin Peterkin Yemi	1-Feb	James C
Alim Muhammed	1-Feb	Sanni Ib
Ejakpovi Felix Isaac	1-Feb	Makinde
Omitade Seyi	1-Feb	Ayoade
Adepoju Oluranti Kubura	2-Feb	Popoola
Agulanna Foluso Temitope	2-Feb	Agboola
Asein Fredrick Aimioje	2-Feb	Anikudi I
Azzan Olawale	2-Feb	Ganiyu B
Oguntona Kunle Williams	2-Feb	Oha Fra
Okere Monday John	2-Feb	Olubajo
Ojo Idowu Olufunke	2-Feb	Azeez T
Ojo Omolabake Esther	2-Feb	Ojo Oluv
Owoyele Yinka	2-Feb	Okonche
Udoh James Samuel	2-Feb	Jimeshio
Awoyemi Taiwo	3-Feb	Ajayeoba
Clement Igwe	3-Feb	Lawal Ar
Okoh Chuks	3-Feb	Fagbam
Olatunji Ganiyu	3-Feb	Adeyem
Alade Bolajoko Folasade	4-Feb	Emaku J
Ipinmoroti Rotimi Rufus	4-Feb	Foloruns
Abubakar Yahaya	5-Feb	Adeboye
Esan Babatunde	5-Feb	Ogundej
Magaji Precious	5-Feb	Oladime
Ojo Agboola	5-Feb	Adebola
Ige Busuyi Akinleye	6-Feb	Odukoya
Kpeleye Friday	6-Feb	Suleima
Ojo Olufemi Martins	6-Feb	Adebowa
Oniyide Josephine O.	6-Feb	Taiwo O
Asowata Frank Efe	7-Feb	Musa Sa
Jamgbadi Imoudu	8-Feb	Ojo Olus
Oladipo Oluwafemi Bayode	8-Feb	Opara T
Olugbesan Adebola Rebecca	8-Feb	Olalekar

Oyeniran Sunday Matthew	8-Feb
Arowosafe Funmilayo Funmike	9-Feb
Ipadeola Funke	9-Feb
Ogunkua Olumide Olabanji	9-Feb
Adetunji Esther Olufunmilayo	10-Feb
Akintoye Damilola Sandra	10-Feb
Eze Cordelia	10-Feb
Adepoju Sola Muslim	11-Feb
Igbinadolor Richard Osaretin	11-Feb
Okere Florence Funmolayo	11-Feb
Olasupo Festus Olakunle	11-Feb
Alaba Olubukola Olayinka	12-Feb
Ayere Cletus	12-Feb
James Okoi	12-Feb
Sanni Ibrahim	12-Feb
Makinde Gbolagade	13-Feb
Ayoade Gabriel Adetunji	14-Feb
Popoola Olalekan	14-Feb
Agboola-Adedoja Mutiat O.	15-Feb
Anikudi Fausat Bolanle	15-Feb
Ganiyu Bolanle	15-Feb
Oha Francis Kosidi	15-Feb
Olubajo Bowale S.	15-Feb
Azeez Taofeek	16-Feb
Ojo Oluwatoyin Josephine	16-Feb
Okonche John	17-Feb
Jimeshio Joseph G.	17-Feb
Ajayeoba Oludare Babatunde	18-Feb
Lawal Anister Jonathan	18-Feb
Fagbami Oluwole Samuel	18-Feb
Adeyemi Eunice Abosede	20-Feb
Emaku Jacob	21-Feb
Folorunsho Funmi A.	21-Feb
Adeboye Kehinde	22-Feb
Ogundeji Babatunde Ayodeji	22-Feb
Oladimeji Taofeek	22-Feb
Adebola Patrick Olusanmi	23-Feb
Odukoya Olatunde	23-Feb
Suleiman Atinuke Sarat	24-Feb
Adebowale Victoria	25-Feb
Taiwo Olayinka Akanni	25-Feb
Musa Satu	25-Feb
Ojo Olusegun Olajide	26-Feb
Opara Toyosi Nurat	26-Feb
Olalekan-Adeniran Mujidat A.	28-Feb
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- Also, we offer training on:
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- cashew juice processing,
- best practices for cocoa nursery operators,
- fertilizer from cocoa pod husk,
- field establishment for cocoa etc.





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- CRIN Ibeku Substation, Bende LGA, Abia State
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- CRIN Ochaja Substation, Dekina LGA, Kogi State
- CRIN Mambilla Substation, Sardauna LGA, Taraba State

